



STATE OF RHODE ISLAND
AND
PROVIDENCE PLANTATIONS

FY 2016 BIWEEKLY HEALTH CO-SHARES (HSA PLAN)

<u>Annualized Total Rate</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental*</u>	<u>Vision</u>	<u>Total 01/01/16*</u>
<i>Individual :</i>					
Less than \$95,481	20%	\$53.64	\$3.02	\$0.44	\$57.10
\$95,481 and above	25%	\$67.05	\$3.78	\$0.55	\$71.38
<i>Family :</i>					
Less than \$49,670	15%	\$112.77	\$6.34	\$0.91	\$120.02
\$49,670 to less than \$95,481	20%	\$150.36	\$8.46	\$1.21	\$160.03
\$95,481 and above	25%	\$187.96	\$10.57	\$1.51	\$200.04

Part Time Employee

<u>Annualized Total Rate</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental*</u>	<u>Vision</u>	<u>Total 01/01/16*</u>
<i>Individual :</i>					
Less than \$90,000	20%	\$53.64	\$3.02	\$0.44	\$57.10
\$90,000 and above	35%	\$93.86	\$5.29	\$0.77	\$99.92
<i>Family :</i>					
Less than \$90,000	20%	\$150.36	\$8.46	\$1.21	\$160.03
\$90,000 and above	35%	\$263.14	\$14.80	\$2.11	\$280.05

**2015 Dental rates (new rates as of 1/1/16)*